

Ross

(FOR ICC DISCUSSION PURPOSES ONLY)

Proposed Annual Salary Considerations - Public Service is noble and elected officials part or full time are to be commended for their service to the people of Arkansas.

Factors: GDP, CPI, Population, Cost of Living, and Part Time Duties

Duties for 60 day regular session and 30 day budget session.

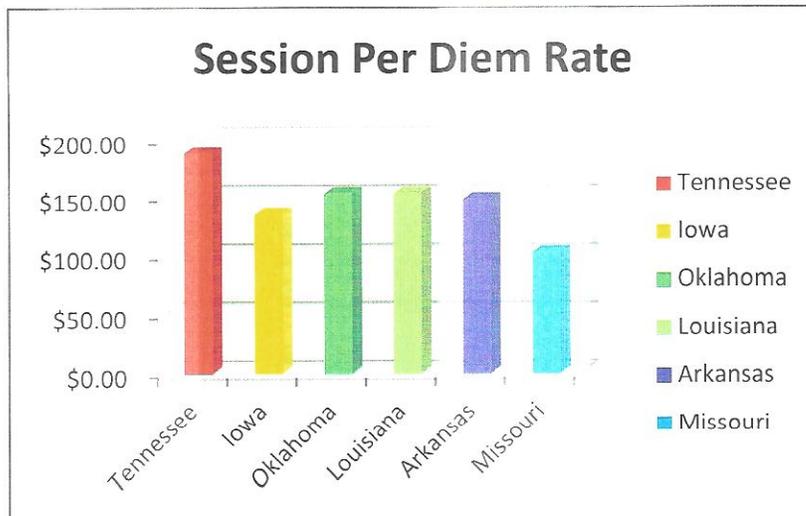
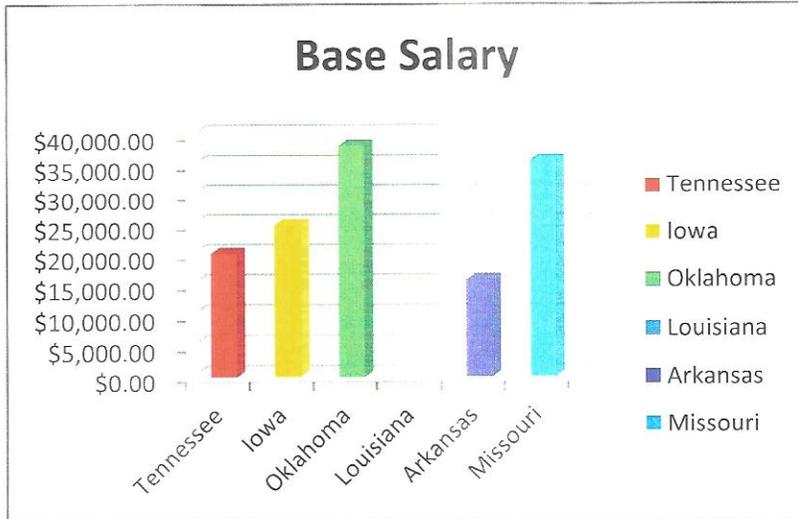
The recommended salary does not include additional pay for Chairs, etc.

	<u>Current</u>	<u>Recommended</u>
State legislators	\$15,869	\$19,050
Speaker of the House	\$17,771	\$21,325
Senate President	\$17,771	\$21,325

* Aside from Hybrid states, also look at Oregon and others as needed.

2014 State Legislator/Living Expense Allowances During Session

Hybrid States	Base Salary	Session Per Diem Rate
Tennessee	\$20,203.00	\$188.00
Iowa	\$25,000.00	\$135.00
Oklahoma	\$38,400.00	\$153.00
Louisiana		\$153.00
Arkansas	\$15,869.00	\$148.00
Missouri	\$35,915.00	\$103.20



Mean Base Salary (Minus Louisiana) **\$27,077.40**
 Median Base Salary (Minus Louisiana) **\$25,000.00**

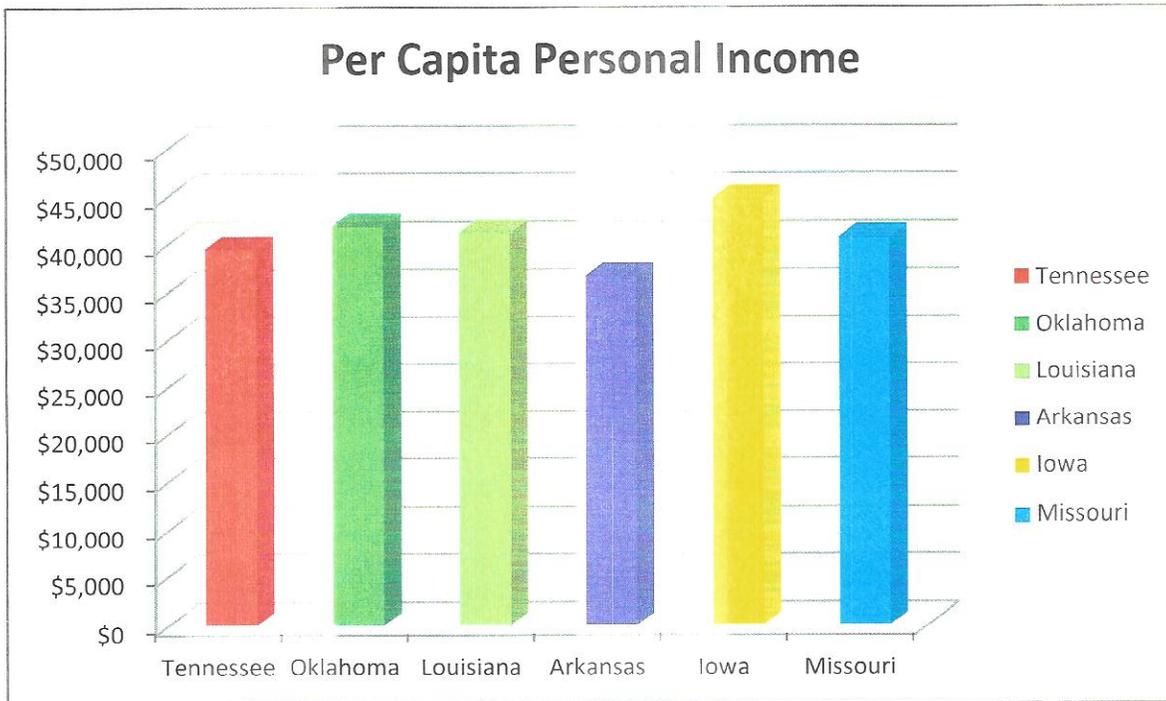
Mean Per Diem **\$146.70 (per day)**
 Median Per Diem **\$150.50 (per day)**

The table above lists the legislator compensation and per diem rates for hybrid states contiguous to Arkansas (minus Iowa)

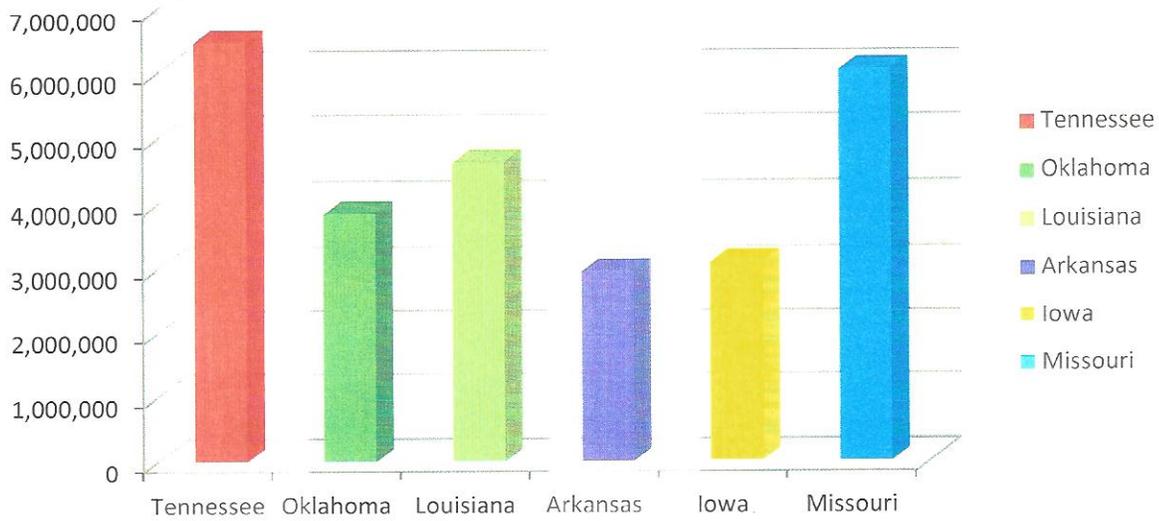
This information comes from NCSL dated 4/11/2014.

Comparing Hybrid States by Per Capita Personal Income, Population, Cost of Living, Net Revenues, and Net Expenditures

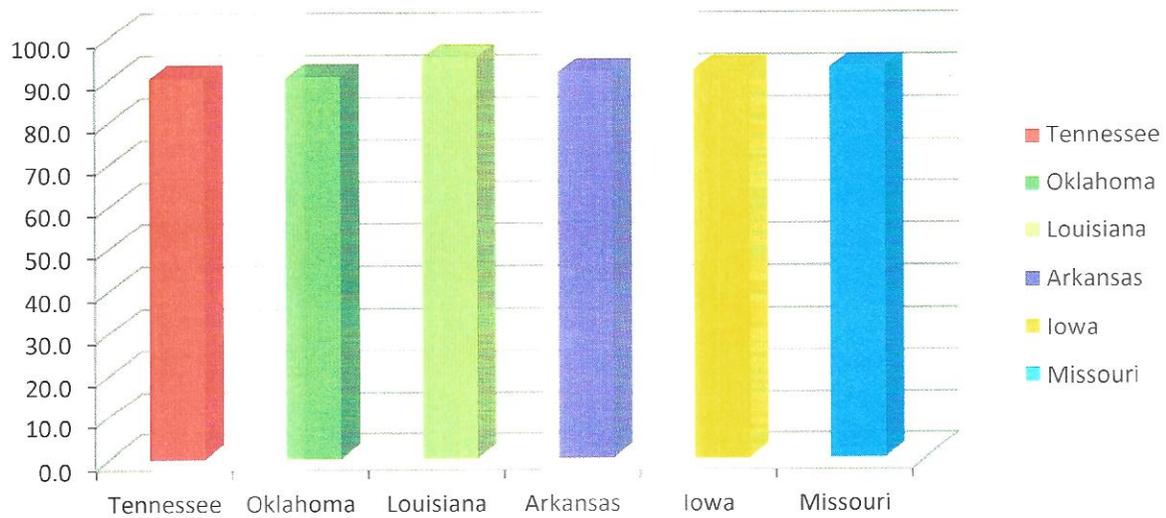
Contiguous Hybrid States to Arkansas	Per Capita Personal Income	Population	Cost of Living	Net Revenues (in Billions)	Net Expenditures (in Billions)
Tennessee	\$39,558	6,495,978	90.2	\$12,808.70	\$12,009.00
Oklahoma	\$41,861	3,850,568	90.4	\$5,604.10	\$5,305.20
Louisiana	\$41,204	4,625,470	95.0	\$8,529.50	\$8,368.60
Arkansas	\$36,698	2,959,373	91.6	\$6,224.10	\$4,727.50
Iowa	\$44,763	3,090,416	92.1	\$6,768.70	\$6,413.10
Missouri	\$40,663	6,044,171	92.8	\$8,082.70	\$8,021.40

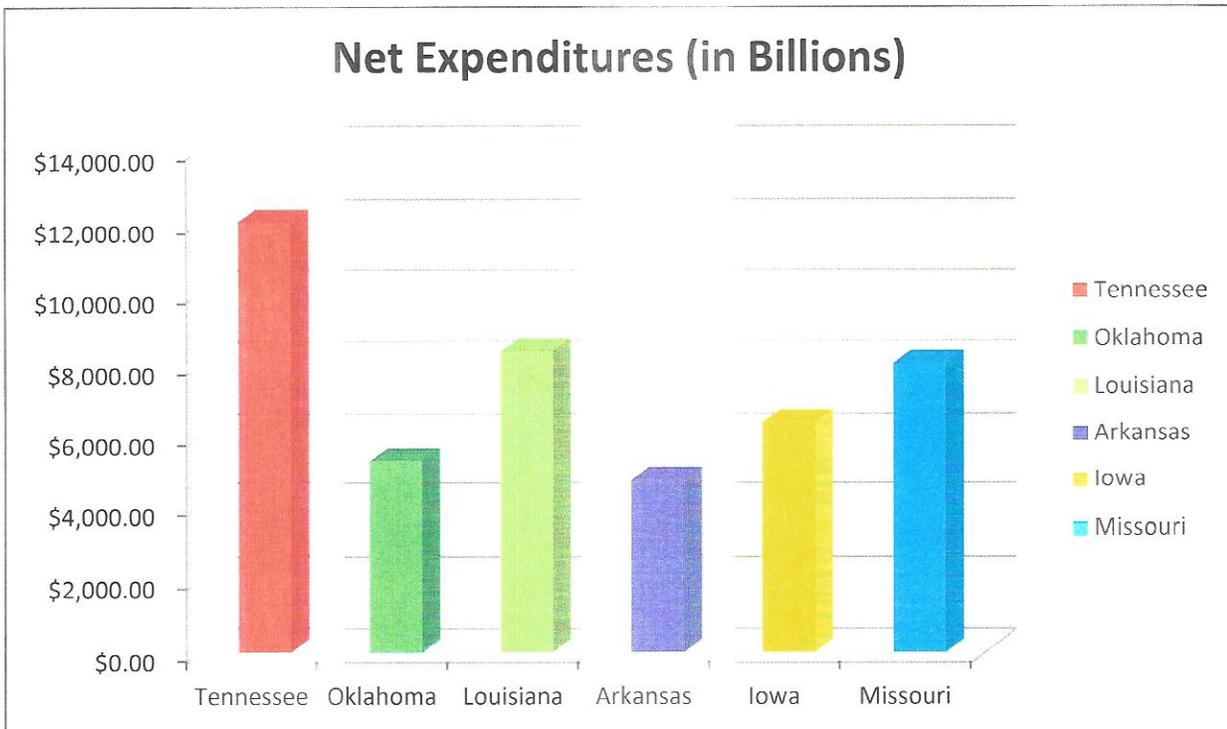
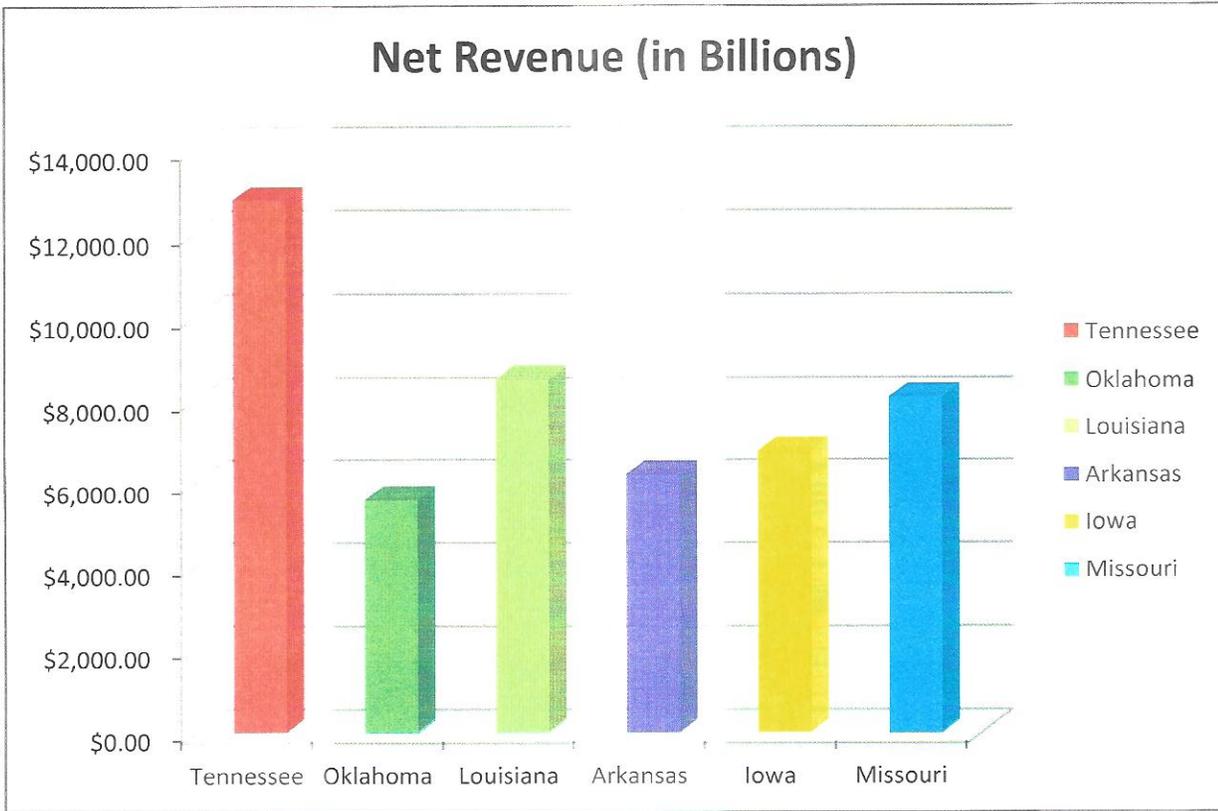


Population



Cost of Living





Source: All information from BEA.gov/regional/berefacts, except COL index supplied by MERIC and Net Revenues and Expenditures supplied by NCSL.