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INDEPENDENT CITIZENS COMMISSION
OF ARKANSAS
SALARY ADJUSTMENT RESOLUTION
March 16, 2015

WHEREAS, the Independent Citizens Commission ("Commission") was established by the voters passage of Issue 3 on November 4, 2014; and

WHEREAS, Issue 3, now known as Amendment 94 of the Arkansas Constitutions, directs the Commission to review and adjust as it deems necessary the salaries of elected constitutional officers of the executive department, members of the General Assembly, justices, and judges; and

WHEREAS, Amendment 94 provides that the Commission shall include in its considerations the overall economic conditions of State of Arkansas at the time; and

WHEREAS, on February 2, 2015, the Commission completed the initial review of salaries and proposed certain adjustments to those salaries resulting from that initial review; and

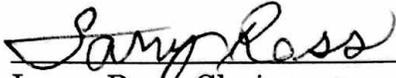
WHEREAS, the Commission has provided notice to the public of these proposed salary adjustments, made available to the public all data review by the Commission in determining the proposed salary adjustments, and afforded the public a reasonable opportunity to provide public comment on these proposed adjustments pursuant to Amendment 94; and therefore

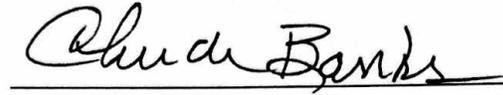
BE IT RESOLVED, that effective ten (10) days from the filing of this Resolution with the Auditor of State, the annual salaries for the members of the General Assembly, shall be as follows:

| | |
|-------------------------------------|----------|
| Member of General Assembly | \$39,400 |
| Senate President Pro Tempore | \$45,000 |
| Speaker of House of Representatives | \$45,000 |

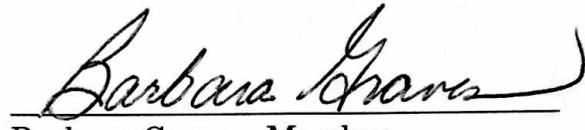
This Resolution shall be filed with the Auditor of State one (1) day after the effective date of legislation passed by the General Assembly and signed by the Governor eliminating the expense reimbursements for members of the General Assembly as outlined and recommended by the Independent Citizens Commission in Table 6 of the Initial Review and Recommendations sent to the Speaker of the House and President Pro Tempore of the Senate on February 2, 2015. Should the legislation eliminating the expenses reimbursements fail to become law for whatever reason or fail to implement the recommendations of the Commission this

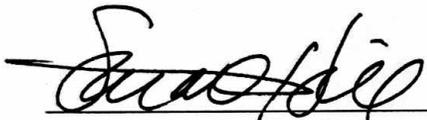
Resolution shall not be filed with the Auditor of State and will not become effective. WE, the undersigned members of the Independent Citizens Commission hereby officially approve this Resolution on the 16th day of March, 2015.


Larry Ross, Chairman

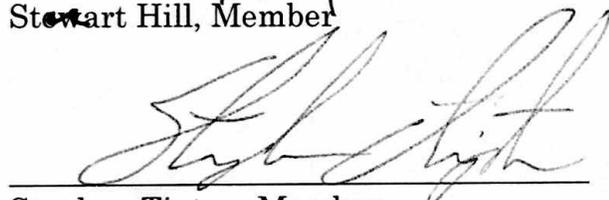

Chuck Banks, Vice Chairman


Mitch Berry, Member


Barbara Graves, Member


Stewart Hill, Member


Brenda James, Member


Stephen Tipton, Member

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