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**INDEPENDENT CITIZENS COMMISSION  
OF ARKANSAS  
SALARY ADJUSTMENT RESOLUTION  
March 16, 2015**

**WHEREAS**, the Independent Citizens Commission (“Commission”) was established by the voters passage of Issue 3 on November 4, 2014; and

**WHEREAS**, Issue 3, now known as Amendment 94 of the Arkansas Constitutions, directs the Commission to review and adjust as it deems necessary the salaries of elected constitutional officers of the executive department, members of the General Assembly, justices, and judges; and

**WHEREAS**, Amendment 94 provides that the Commission shall include in its considerations the overall economic conditions of State of Arkansas at the time; and

**WHEREAS**, on February 2, 2015, the Commission completed the initial review of salaries and proposed certain adjustments to those salaries resulting from that initial review; and

**WHEREAS**, the Commission has provided notice to the public of these proposed salary adjustments, made available to the public all data review by the Commission in determining the proposed salary adjustments, and afforded the public a reasonable opportunity to provide public comment on these proposed adjustments pursuant to Amendment 94; and therefore

**BE IT RESOLVED**, that effective ten (10) days from the filing of this Resolution with the Auditor of State, the annual salaries of the elected constitutional officers, justices and judges, shall be as follows:

Governor	\$141,000
Lieutenant Governor	\$42,315
Attorney General	\$130,000
Secretary of State	\$90,000
Treasurer of State	\$85,000
Auditor of State	\$85,000
Commissioner of State Lands	\$85,000
Chief Justice of the Supreme Court	\$180,000
Justice of the Supreme Court	\$166,500
Chief Judge of the Court of Appeals	\$164,000
Judge of the Court of Appeals	\$161,500

Circuit Court Judge  
State District Court Judge<sup>1</sup>

\$160,000  
\$140,000

WE, the undersigned members of the Independent Citizens Commission hereby officially approve these salary adjustments on the 16<sup>th</sup> day of March, 2015.

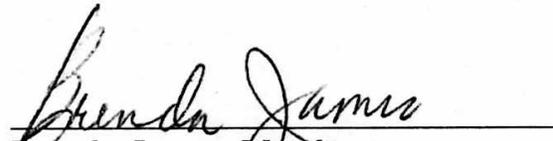
  
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Larry Ross, Chairman

  
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Chuck Banks, Vice Chairman

  
\_\_\_\_\_  
Mitch Berry, Member

  
\_\_\_\_\_  
Barbara Graves, Member

  
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Stewart Hill, Member

  
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Brenda James, Member

  
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Stephen Tipton, Member

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<sup>1</sup> District Court Judges paid from the Constitutional Officers Fund.