



Mr. Larry Ross, Chairman  
Mr. Chuck Banks, Vice Chair  
Mr. Mitch Berry  
Ms. Barbara Graves

STATE OF ARKANSAS  
INDEPENDENT CITIZENS COMMISSION

Mr. Stuart Hill  
Ms. Brenda James  
Mr. Stephen Tipton

February 2, 2015

Hon. Jeremy Gillam  
Speaker of the House  
Arkansas House of Representatives  
Arkansas State Capital  
Little Rock, Arkansas 72201

**RE: Initial Review and Recommendations**

Dear Speaker Gilliam:

Pursuant to our constitutional responsibilities under Amendment 94, please find attached the Independent Citizens Commission's recommendations to the President Pro Tempore of the Arkansas Senate and the Speaker of the House of the Arkansas House of Representatives concerning the amounts to be paid to members of the General Assembly for per diem, reimbursement for expenses, and reimbursement for mileage (salaries are addressed separately).

For their commitment to the process and upholding the responsibility of our charge to the people of Arkansas, I commend the Commissioners with their dedication to this monumental task involving a "vision to see, courage to act, and faith to trust."

On behalf of the Commission, thank you for your service to the Citizens of Arkansas.

Respectfully,

A handwritten signature in cursive script that reads "Larry W. Ross".

Larry W. Ross, Chairman,  
Independent Citizens Commission